



## SEFE Energy Limited

### Slavery and Human Trafficking Statement

#### Background

This is SEFE Energy Limited's ("SEFE Energy") statement on slavery and human trafficking. This statement is made pursuant to section 54(1) of the Modern Slavery 2015 ("Act") for the financial year ending on 31 December 2022.

SEFE Energy is fully committed to ensuring that it complies with all applicable legal requirements, including without limitation the Act.

#### Our business

SEFE Energy employs over 300 people worldwide and has business operations in the United Kingdom, France and the Netherlands.

SEFE Energy is a subsidiary company of SEFE Marketing & Trading Limited, both of which form part of the overall SEFE Group of companies ("SEFE"), and implements all SEFE policies.

#### Our policy on slavery and human trafficking

SEFE Energy fully supports the aims of the Act. Our policy reflects our commitment to act ethically and with integrity in all our business relationships and to endeavour to ensure that slavery and human trafficking is not taking place anywhere in our business or supply chains.

#### Our processes to prevent slavery and human trafficking

SEFE Energy has taken the following action to ensure the prevention of modern slavery and human trafficking:

1. As a subsidiary of SEFE Marketing & Trading Limited, SEFE Energy has maintained, promoted and complied with the SEFE Marketing & Trading Limited's Code of Conduct, which requires staff to, amongst other things, uphold the company's commitment to acting ethically and with integrity in all our business relationships and clearly states the commitment of the company to combat modern slavery and human trafficking.
2. Participated in the review and improvement of SEFE Marketing & Trading Limited's global suite of policies and procedures, which require staff to, amongst other things, uphold the company's commitment to acting ethically and with integrity in all our business relationships
3. As a subsidiary of SEFE Marketing & Trading Limited, SEFE Energy benefits from SEFE Marketing & Trading Limited's whistleblowing telephone hotline and web portal to facilitate the making of

anonymous whistleblowing reports, and appropriate underlying whistleblowing investigation and handling procedures to provide adequate protection for whistleblowers, should anyone wish to make a report related to modern slavery and human trafficking.

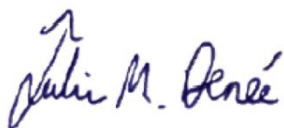
As part of our commitment to combating modern slavery, SEFE Energy will be taking the following steps:

1. As a part of a wider group risk assessment, continue reviewing the various parts of our business to ensure no slavery or human trafficking takes place in any part of our business or the supply chains.
2. Participate in introducing a united SEFE Code of Conduct and continue to review and improve our processes and policies to identify how we can try to ensure that no slavery or human trafficking takes place within any part of our business or supply chains.
3. Continue to incorporate appropriate anti-slavery and human trafficking provisions into our procurement and third party supplier contracts on a risk assessed basis.
4. Continue monitoring potential risk areas in our supply chains, as part of our periodic business-wide risk assessment.

SEFE Energy will continue to review our procedures in relation to the prevention of slavery and human trafficking in our business and supply chains.

A new statement will be published each year on the corporate website <http://www.sefe-energy.com>

This Statement was approved by the Board of Directors of SEFE Energy Limited on 4 July 2023 and signed by Julian Denée (Chief Executive Officer) on 4 July 2023.



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Julian Denée